



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT

DOLE Regional Office No. X

REFERENCE DATE: MARCH 2019

LIST OF DISPOSED CASES

| No. | CASE TITLE | NAME OF COMPLAINANT | NAME OF PARTY COMPLAINED OF   | CASE NUMBER                    | CASE ARISING FROM:<br>(Indicate if JA, CV, OSHSI) | NATURE OF BUSINESS | Contractor/S<br>ub-contractor<br>(Yes/No) | MAJOR ISSUE   | DATE FILED<br>(dd-Mon-yy) | DATE DISPOSED<br>(dd-Mon-15) | DAYS DURATION* | MONETARY BENEFITS | NO. OF WORKERS BENEFITED |
|-----|------------|---------------------|---|--------------------------------|---|--------------------|---|---|---------------------------|------------------------------|----------------|-------------------|--------------------------|
| 1   |            |                     | HAIR GROUP OF SALONS INC.<br>(DAVID SALON) (SM DOWNTOWN)              | RO10-CDOFO-CI-2019-02-10-G     | CI  |                    |   | U-WAGES, U-REGULAR HOLIDAY, UNWORKED<br>REGULAR HOLIDAY, SPECIAL HOLIDAY, 13TH<br>MONTH PAY   | 21/02/2019                | 16/04/2019                   |                | 124,600.00        | 8                        |
| 2   |            |                     | GOLDEN SUN SECURITY AGENCY<br>(deployed at Puyat Steel Corp.)         | RO10-CDOFO-CI-2019-02-11-GS    | CI  |                    |   | U-WAGES, N-OVERTIME PAY, REGULAR HOLIDAY<br>PAY, SPECIAL HOLIDAY, NIGHT SHIFT DIFF., 5<br>DAYS SIL, 13TH MONTH PAY, NO D.O. 18-A / 174-<br>17, NO SERVICE AGREEMENT | 20/02/2019                | 16/04/2019                   |                | 165,000.00        | 2                        |
| 3   |            |                     | BAYABAS BATCHING PLANT<br>PROJECT-AVP TRADING AND<br>CONSTRUCTION CO. | RO10-CDOFO-CI-2019-02-14-GO    | CI  |                    |   | U-WAGES, N-COVERAGE OF SSS/PHIC/HDMF, NO<br>FSIC  | 22/02/2019                | 16/04/2019                   |                | 840.00            | 1                        |
| 4   |            |                     | ESV TRADERS   | RO10-MORFO-CI-2019-02-1-<br>GO | CI  |                    |   | U-WAGES, U-13TH MONTH PAY, N-<br>REGULAR HOLIDAY PAY, N-SPECIAL<br>HOLIDAY PAY, N-6 DAYS SIL, N-<br>COVERAGE OF SSS/PHIC/HDMF                                       | 06/02/2019                | 16/04/2019                   |                | 802,035.00        | 20                       |
| 5   |            |                     | MUTUAL SUCCESS LIGHTING<br>FIXTURE, INC. (MSI)                        | RO10-MORFO-RI-2019-03-9-G      | RI  |                    |   | N-UNWORKED REGULAR HOLIDAY PAY  | 28/02/2019                | 16/04/2019                   |                | 2,380.00          | 1                        |
| 6   |            |                     | CONCEPT CLOTHING INC. / DAVAO<br>MANPOWER INC.                        | RO10-CDOFO-RI-2019-03-11-G     | RI  |                    |   | ILLEGAL DEDUCTION OF INVENTORY CHARGE, U-<br>13TH MONTH PAY   | 28/02/2019                | 16/04/2019                   |                | 2,759.00          | 1                        |
| 7   |            |                     | COLLINS/EXECUTIVE GENESIS   | RO10-CDOFO-RI-2019-03-24-G     | RI  |                    |   | N-PAY SLIP  | 05/03/2019                | 16/04/2019                   |                | -                 |                          |
| 8   |            |                     | VIRGINIA / STARBOARD<br>MANPOWER SERVICES, INC.                       | RO10-CDOFO-RI-2019-03-32-S     | RI  |                    |   | NOT REGISTERED UNDER D.O. 174-17 / 18-A   | 01/03/2019                | 16/04/2019                   |                | -                 |                          |

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|----|--|--|---|----------------------------|----|--|--|--|------------|------------|--|------------|----|
| 9  |  |  | WALKER (SUNWALK INC.                          | RO10-CDOFO-RI-2019-03-50-G | RI |  |  | N-PROVISION OF PAY SLIP  | 13/03/2019 | 16/04/2019 |  |            |    |
| 10 |  |  | CHEN CHEN (SOED HABERDASHERY)                 | RO10-CDOFO-RI-2019-03-52-G | RI |  |  | N-5 DAYS SIL, N-HDMF/PHIC, U-WAGES   | 12/03/2019 | 16/04/2019 |  | 4,714.00   | 1  |
| 11 |  |  | FRENCHTOSS CLOTHING CO.                       | RO10-CDOFO-RI-2019-03-62-G | RI |  |  | N-PAY SLIPS, N-SSS/PHIC/HDMF, ILLEGAL DEDUCTION OF CASH BOND   | 01/03/2019 | 16/04/2019 |  | 800.00     | 1  |
| 12 |  |  | NBA/DAVAO MANPOWER INC.                       | RO10-CDOFO-RI-2019-03-91-G | RI |  |  | ILLEGAL DEDUCTION OF INVENTORY CHARGE  | 19/03/2019 | 16/04/2019 |  | 1,400.00   | 1  |
| 13 |  |  | MEADOW POULTRY FARM                           | RO10-CDOFO-CI-2019-02-1-GO | CI |  |  | N-5 DAYS SIL, ILLEGAL DEDUCTION, NO TRAINED FIRST AIDER, SAFETY OFFICER, FSIC  | 07/02/2019 | 11/04/2019 |  | 43,250.00  |    |
| 14 |  |  | JIN SING GROCERY                              | RO10-CDOFO-CI-2018-02-2-GO | CI |  |  | U-WAGES, NO FACILITY EVALUATION, NO REST PERIOD, NO PREMIUM PAY ON SPECIAL AND REGULAR HOLIDAY, N-PROVISION OF PAYSUP, NO FIRST AIDER, NO FSIC | 25/01/2019 | 11/04/2019 |  |            |    |
| 15 |  |  | ENVISAGE SECURITY AGENCY/A BROWN COMPANY INC. | RO10-CDOFO-CI-2019-02-3-GO | CI |  |  | N-IMPLEMENTATION OF W.O. #20, NO RECORDS AVAILABLE, EXPIRED CERTIFICATE OF FIRST AID TRAINING  | 11/01/2019 | 11/04/2019 |  |            |    |
| 16 |  |  | ELIPE PARK REALTY STATE                       | RO10-CDOFO-CI-2019-02-6-G  | CI |  |  | U-WAGES, 13TH MONTH, N-COVERAGE OF SSS/PHIC/HDMF   | 14/02/2019 | 11/04/2019 |  | 206,144.00 | 6  |
| 17 |  |  | JM FUNERAL SERVICES                           | RO10-CDOFO-CI-2019-02-7-GO | CI |  |  | N-OVERTIME, U-WAGES, N-REGULAR HOLIDAY, SPECIAL HOLIDAY, N-COVERAGE OF SSS/PHIC/HDMF, NO FSIC, NO TRAINED SAFETY OFFICER                       | 13/02/2019 | 11/04/2019 |  |            |    |
| 18 |  |  | JIA-WAANG FASTFOOD                            | RO10-CDOFO-CI-2019-02-8-GO | CI |  |  | HOLIDAY, 5 DAYS SIL, N-COVERAGE OF SSS/PHIC/HDMF, NO TRAINED SAFETY OFFICER, FIRST AIDER   | 14/02/2019 | 11/04/2019 |  | 335,067.00 | 11 |