



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT

DOLE-BWC-PENDING

DOLE Regional Office No.- X

REFERENC (31-DECEMBER-2018)

LIST OF PENDING CASES

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate if JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/Sub-contractor (Yes/No)	MAJOR ISSUE	DATE FILED (dd-Mon-yy)	REFERENCE DATE (dd-Mon-yy)	NO. OF DAYS PENDING*	REMARKS
DECEMBER 2018												
1			ABCDE MANPOWER SERVICES (deployed at MKAVI)	RO10-BUK-CI-2018-12-0002-G				DELAYED PAYMENT OF SALARY, N-PROVISION OF PAYSLLIP, U-13TH MONTH, N-BACK PAY TO EMPLOYEES, NO PROOF OF REMITTANCE ON SSS, NO RECORDS AVAILABLE	21/11/2018			
2			AC RIVERO DEVELOPMENT CORP.	RO10-LDN-CI-2018-12-0003-G				N-LEGAL HOLIDAY PAY, U-WAGES	16/11/2018			
3			ALIBABA-SM DOWNTOWN	RO10-WMO-RI-2018-12-0009-G				U-WAGES, N-OVERTIME, REST DAY PREMIUM	28/06/2018			
			ALLIED SERVICES MULTI-PURPOSE COOPERATIVE (OFFICE)	RO10-WMO-RI-2018-12-0014-O				NO FSIC, EMERGENCY EXITS, EMERGENCY LIGHT, FIRST AIDER	31/05/2018			
4			ALTER STATION - FAST ALTER STATIONS	RO10-WMO-RI-2018-12-0002-G				ILLEGAL DEDUCTIN	21/06/2018			
5			BEAUCHE-SM DOWNTOWN	RO10-WMO-RI-2018-12-0008-G				N-COVERAGE OF SSS/PHIC/HDMF, N-REGULAR HOLIDAY, N-SPECIAL HOLIDAY	28/06/2018			
6			BLACKWATER PHILS. SECURITY SOLUTIONS, INC. (BWPSI SECURITY AGENCY)	RO10-WMO-CI-2018-12-0003-G				U-WAGES, N-PRESENTATION OF RECORDS	14/12/2018			
			BLACKWATER PHILS. SECURITY SOLUTIONS, INC. (BWPSI SECURITY AGENCY)	RO10-WMO-CI-2018-0002-O				NO RULE 1020, FSIC, SFCOM ORG., SAFETY PERSONNEL, TRAINED FIRST-AIDER, ADMIN REPORTS ON OSH, OSH POLICIES & PROGRAMS, DRUG FREE, HIV & AIDS, TB PREVENTION	14/12/2018			
7			CAGAYAN GULSANO GENERAL MERCHANDISE	RO10-WMO-RI-2018-12-0004-G				U-WAGES, 13TH MONTH PAY	11/10/2018			

			CENTRAL QUALITY APPLIANCE (CQ LIFESTYLE CENTER)	RO10-WMO-RI-2018-12-0015-O				NO FSIC, SAFETY OFFICER, FIRST AIDER, NO FIRST AIDE KIT AND EMERGENCY MEDICINES	22/02/2018			
8			CIGNAL-SM DOWNTOWN	RO10-WMO-RI-2018-12-0010-G				N-5 DAYS SIL, REGULAR HOLIDAY, SPECIAL HOLIDAY, OVERTIME PAY	27/06/2018			
			C-ONE TRUCKS AND EQUIPMENT	RO10-WMO-RI-2018-12-0006-O				NO SAFETY OFFICER, NO TRAINING RECORD, LACKING FIRST AIDERS, NO ONAP, NO FSIC, NO APPROPRIATE PPE FOR HOT WORKS WELDINGSUITE, NO FULL TIME SAFETY OFFICER, NO PERMIT TO OPEARTE ELECTRICAL INSTALLATION	12/10/2018			
9			CREST HEALTH DISTRIBUTOR	RO10-WMO-CI-2018-12-0002-G				U-WAGES, N-REGULAR/SPECIAL HOLIDAYS, N-COVERAGE SSS/PHIC/HDMF,	06/12/2018			
			CREST HEALTH DISTRIBUTOR	RO10-WMO-CI-2018-12-0001-O				NO FSIC, NO TRAINED SAFETY OFFICER, FIRST AIDER	06/12/2018			
10			DAIMA SHIPPING CORP.	RO10-MO-RI-2018-12-0001-G				U-WAGES, 13TH MONTH PAY	17/10/2018			
			DAVAO BONIFACIO MOTORS INC. (TATA MOTORS)	RO10-WMO-RI-2018-12-0018-O				NO TRAINED SAFETY OFFICER, TRAINED FIRST AIDER, FSIC	29/05/2018			
			DCTECH MICRO SERVICES INC.	RO10-WMO-RI-2018-12-0013-O				NO TRAINED FIRST AIDER, SAFETY OFFICER	21/02/2018			
			DIGITEL MOBILE PHILS., INC. (SUN CELLULAR)-ROBINSONS	RO10-WMO-RI-2018-12-0020-O				NO TRAINED FIRST AIDER, NO PART TIME SAFETY OFFICER, NO FIRST AID/EMERGENCY MEDICINES, NO FSIC	07/09/2018			
11			DOLE STANFILCO	RO10-BUK-CI-2018-12-0001-G				NO VIOLATION	05/12/2018			
12			DOLE STANFILCO	RO10-BUK-CI-2018-12-0001-O				NO LACTATION ROOM, NO PTO ON 23 UNITS ICE, 26 UNITS PRESSURE VESSEL, NO CERTIFICATE OF ELECTRICAL INSPECTION ON 23 INSTALLATION	05/12/2018			
			DOLE STANFILCO/DELPHIAN SECURITY AGENCY	RO10-BUK-CI-2018-12-0001-G (A)				U-WAGES, REGULAR HOLIDAY PAY, SPECIAL HOLIDAY PA, RECORDS NOT AVAILALE, NO PROOF OF REMITTANCE OF SSS/PHIC/HDMF	05/12/2018			
			DOLE STANFILCO/-NORTH SKYLAND/TINALAK LABOR SERVICES & COOPERATIVE	RO10-BUK-CI-2018-12-0001-G (B)				U-WAGES, REGULAR HOLIDAY PAY, SPECIAL HOLIDAY PA, RECORDS NOT AVAILALE, NO PROOF OF REMITTANCE OF SSS/PHIC/HDMF	05/12/2018			
			DOLE STANFILCO/-NORTH SKYLAND/TINALAK LABOR SERVICES & COOPERATIVE	RO10-BUK-CI-2018-12-0001-O (B)				LACK OF FIRST AIDER PER AREA/STATION/NO SAFETY AND HEALTH PRACTITIONER	05/12/2018			
13			ELAIZA JEAN ENTERPRISES	RO10-BUK-CI-2018-12-0004-G				U-WAGES, N-13TH MONTH PAY, 5 DAYS SIL, SPECIAL/ REGULAR HOLIDAYS, OVERTIME PAY, N-COVERAGE OF SSS/PHIC/HDMF, N-PROVISION OF PAY SLIPS	05/12/2018			
14			ELAIZA JEAN ENTERPRISES	RO10-BUK-CI-2018-12-0002-O				NO FSIC, NO PART-TIME SAFETY OFFICER, FIRST-AIDER, NO EMERGENCY MEDICINE IN THE WORKPLACE	05/12/2018			

15			EQI MANPOWER SERVICES	RO10-BUK-CI-2018-12-0003-G				NO RECORDS AVAILABLE, NO REGISTRATION D.O. 18-A/D.O. 174	29/11/2018			
16			FIREFLY-SM DOWNTOWN	RO10-WMO-RI-2018-12-0011-G				U-WAGES, REGULAR HOLIDAYS, SPECIAL HOLIDAY PREMIUM, 13TH MONTH PAY, ILLEGAL DEDUCTION	28/06/2018			
17			FRUITFULL -SM DOWNTOWN	RO10-WMO-RI-2018-12-0006-G				U-WAGES, 13TH MONTH, N-REGULAR HOLIDAY, SPECIAL HOLIDAY	19/07/2018			
18			G.I. GENERAL MERCHANDISE	RO10-WMO-CI-2018-12-0004-G				N-OVERTIME PAY, N-COVERAGE OF SSS/PHIC/HDMF, N-PROVISION OF PAYSIP, NO RECORDS AVAILABLE, U-WAGES	06/12/2018			
			G.I. GENERAL MERCHANDISE	RO10-WMO-CI-2018-12-0004-O				NO TRAINED SAFETY OFFICE, FIRST-AIDER, NO EMERGENCY MEDICINE IN THE WORKPLACE	06/12/2018			
19			GLOBE INTERNATIONAL DISTRIBUTOR CENTER, INC.(PRIMERO BRAND)/CEBU EASY GENERAL SERVICES	RO10-WMO-RI-2018-12-0013-G				NO CERTIFICATE OF REGISTRATION ON D.O. 18-A/D.O. 174, NO COPY OF LATEST FINANCIAL STATEMENT, AGENCY EMPLOYEES PERFORM SELLING AND PROMOTION OF PRODUCTS OF GLOBE INT'L DISTRIBUTOR CENTER, INC.	14/09/2018			
			GREEN CARS MINDANAO CORP. (KIA CAGAYAN DE ORO)	RO10-WMO-RI-2018-12-0017-O				NO TRAINED SAFETY OFFICER, FIRST AIDER, FSIC, NO MINUTES OF MEETING ON OSH, ANNUAL WORK ACCIDENT, ANNUAL MEDICAL REPORTS	25/05/2018			
20			GRUPPO INNOVARE CORP./PROTEMPO PROMOTIONS & MARKETING INC.	RO10-WMO-RI-2018-12-0003-G				NO REGISTRATION ON D.O. 174-17	29/06/2018			
21			HALO-SM DOWNTOWN	RO10-WMO-RI-2018-12-0007-G				N-5 DAYS SIL	28/06/2018			
			I. F. KORESKO CORP. (HOTEL KORESCO)	RO10-WMO-RI-2018-12-0010-O				NO TRAINED FIRST AIDER, SAFETY OFFICER, FSIC, MINUTES OF MEETING ON OSH, ANNUAL MEDICAL, ANNUAL WORK ACCIDENT/ILLNESS REPORT	14/02/2018			
22			JAPNAR TRAK CORPORATION - OPOL	RO10-WMO-RI-2018-12-0005-G				NO RECORDS AVAILABLE, NO PROOF OF SSS/PHIC/HDMF REMITTANCE, 13TH MONTH, N-5 DAYS SII	24/05/2018			
			JAPNAR TRAK CORPORATION - OPOL	RO10-WMO-RI-2018-12-0005-O				NO TRANE FIRST AIDER, SAFETY OFFICER, FSIC, EMERGENCY MEDICINES, RULE 1020	24/05/2018			
			JENTEC STORAGE, INC.	RO10-WMO-RI-2018-12-0003-O				NO FSIC, NO TRAINED FIRST AIDER	25/05/2018			
			JOHN MICHELLE HOLDINGS CORP. (STONESTOWN SUITES)	RO10-WMO-RI-2018-12-0007-O				NO TRAINED FIRST AIDER, SAFETY OFFICER	14/02/2018			
23			MAQS LOGISTICS - ILIGAN	RO10-LDN-CI-2018-12-0002-G				N-13TH MONTH PAY, NO SSS/PHIC/HDMF COVERAGE	15/11/2018			
			MAXANDREA HOTEL	RO10-WMO-RI-2018-12-0012-O				NO FSIC, NO TRAINED SAFETY OFFICER, FIRST-AIDER	20/02/2018			

24		METROBANK-OROQUIETA BRANCH/DAVAO SECURITY AND INVESTIGATION AGENCY, INC.	RO10-MO-CI-2018-12-0002-G					U-WAGES, REGULAR HOLIDAY, SPECIAL HOLIDAY, NIGHT SHIFT DIFF., N-5 DAYS SIL, U-13TH MONTH, OVERTIME PAY	16/11/2018			
25		NAOMIS BOTANICAL GARDEN	RO10-MO-CI-2018-12-0001-G					U-WAGES, N-HOLIDAY PAY, SPECIAL N-WORKING PREMIUM, N-PROVISION OF 5 DAYS SIL, U-13TH MONTH PAY	16/11/2018			
26		NEW HOPE FLOUR MILLING CORP.	RO10-WMO-CI-2018-12-0001-G					U-WAGES, REGULAR HOLIDAY, OVERTIME PAY, N-5 DAYS SIL, NIGHT SHIFT DIFF., N-COVERAGE OF SSS/HIC/HDMF	21/11/2018			
27		NEWTech PULP, INC.	RO10-LDN-CI-2018-12-0001-G					N-REST DAY PAY, N-HOLIDAY PAYS DURING REST DAYS	07/12/2018			
28		PRO-EXCEL PROPERTY MANAGERS INC. (ONE OASIS CDO CONDOMINIUM CORP.)	RO10-WMO-RI-2018-12-0019-O					NO TRAINED SAFETY OFFICER, FIRST AIDER	25/05/2018			
29		R.M. ROQUE AND SONS INC.	RO10-BUK-RI-2018-12-0001-G					NO SSS/PHIC/HDMF COVERAGE, NO RECORDS ON AUTHORITY TO DEDUCT	30/10/2018			
30		RC BARRETTO GEN. SERVICE INC./SHANGHAI POWER CORP.	RO10-LDN-CI-2018-12-0005-G					N-OVERTIME PREMIUM, U-5 DAYS SIL, N-KEEPING OR RECORDS, N-REMITTANCE OF SSS, 13TH MONTH GIVEN EVERY 15 DAYS	21/12/2018			
31		REC'S FRUIT SHAKES AND JUICES (THIRSTY)- SM DOWNTOWN	RO10-WMO-RI-2018-12-0012-G					U-WAGES, REGULAR HOLIDAYS, PREMIUM SPECIAL HOLIDAY	27/06/2018			
32		RED RIBBON - NEO CENTRAL/TRANSCENTRAL SECURITY AGENCY, INC.	RO10-WMO-RI-2018-12-0014-G					NO RECORDS AVAILABLE, N-INTEGRATION OF COLA	25/05/2018			
		RED RIBBON - NEO CENTRAL/TRANSCENTRAL SECURITY AGENCY, INC.	RO10-WMO-RI-2018-12-0021-O					NO TRAINED FIRST AIDER, NO EMERGENCY PREPAREDNESS PROGRAM	25/05/2018			
		ROBINSONS APPLIANCE CENTER-CDO	RO10-WMO-RI-2018-12-0001-O					NO FIRST AID CERTIFICATE, NO PART TIME SAFETY OFFICER	11/09/2018			
33		ROYALE BUSINESS CLUB INTERNATIONAL, INC./BLACKWATER SECURITY AGENCY	RO10-WMO-CI-2018-12-0004-G					COMPLIANT	13/12/2018			
		ROYALE BUSINESS CLUB INTERNATIONAL, INC./BLACKWATER SECURITY AGENCY	RO10-WMO-CI-2018-0003-O					RULE 1020, NO ORGANIZED SAFETY COMMITTEE	13/12/2018			
34		RUSTANS COFFEE CORP. (STARBUCKS) - LIMKETKAI	RO10-WMO-RI-2018-12-0002-O					NO FSIC, NO TRAINED FIRST AIDER	11/09/2018			
35		SAGITTARIUS SECURITY AGENCY (DEPLOYED AT PHIL. PORTS AUTHORITY)	RO10-LDN-CI-2018-12-0004-G					U-WAGES	21/12/2018			
36		SEVEN SEAS WATER PARK & RESORT	RO10-WMO-RI-2018-12-0016-O					NO TRAINED SAFETY OFFICER/FSIC	21/02/2018			

37		SOLIDMARK - LIMKETKAI	RO10-WMO-RI-2018-12-0004-O					NO FSIC, NO TRAINED FIST AIDER	04/09/2018			
38		STAR APPLIANCE - SM APPLIANCE CENTER	RO10-WMO-RI-2018-12-0009-O					NO TRAINED FIRST AIDER, SAFETY OFFICER, FSIC	23/02/2018			
39		THE HIVE RESTOBAR (VALENCIA HIVE RESTOBAR AND GRILL)	RO10-BUK-RI-2018-12-0003-G					U-WAGES, N-OVERTIME, NO RECORDS AVAILABLE	30/10/2018			
40		THE HIVE RESTOBAR (VALENCIA HIVE RESTOBAR AND GRILL)	RO10-BUK-RI-2018-12-0001-O					NO SAFETY OFFICER, FIRST AIDER, FSIC	30/10/2018			
41		VALENCIA DYNASTY TRADERS/CROWN SECURITY & DETECTIVE AGENCY	RO10-BUK-RI-2018-12-0002-G					NO RECORDS AVAILABLE, N-13TH MONTH PAY	30/10/2018			
42		WELLBRIDGE SCHOOL INC.	RO10-WMO-CI-2018-12-0003-G					U-WAGES, N-5 DAYS SIL, N-COVERAGE OF SSS/PHIC/HDMF	06/12/2018			