

Regional Office No. X

Monte Carlo Bldg., RER Subdivision, Phase 1, National Highway, Kauswagan, Cagayan de Oro City



EIDP-FORM A

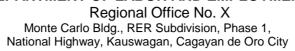
ANNUAL AGENCY EFFICIENCY AND INTEGRITY DEVELOPMENT PLAN

Agency Name: DEPARTMENT OF LABOR AND EMPLOYMENT, REGIONAL OFFICE X

Reporting Period: January 9, 2015

EIDP COMPONENT	ANNUAL VERIFIABLE TARGET/ MILESTONES	RESPONSIBLE PERSON/UNIT/PFO	TIMELINE	FUNDING SOURCE	BUDGETARY REQUIREMENTS
A).PROMOTING TRANSPARENCY					
1. Posting in the DOLE X					
Website the following:	Data posted in the DOLE X website and	IMSD and TSSD	Every end of 1st and	-	None
- Compliance to RA 9495 or the Anti-Red	updated		2 nd semester in a		
Tape Act			year		
 Transparency Seal- Provision of the 					
General Appropriations Act of 2013					
- Submission of 2014 SALN			April 2015	-	None
 2. Posting in the DOLE-X Regional Office and Provincial Field Offices Compliance to the No Gift No Bribe Policy (AO 35, s.2014) 	Posters posted on the Doors, Windows and Lobbies of the Regional Office and Provincial Field Offices	IMSD	End of 1 st Semester	MOOE	2,400.00
B). STRENGTHENING ACCOUNTABILITY					•
1. Continue implementation of DOLE Quality Management Systems- ISO 9001:2008	Observance of DOLE-X ISO established procedures for frontline services	DOLE X QMT	January – December 2015	-	-None
 Conduct of preparatory activities for the preparation of the Surveillance Audit 	Conduct preparatory activities for PFO Eastern Misamis Oriental and Camiguin	DOLE-X IQA Team	January 2015	-MOOE	-TEV







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2. Strict implementation of RA 9184- Strengthened BAC	Attendance to Trainings	IMSD	4 [™] Quarter	-	None
3. Continuous implementation of the SPeEd Project for strict compliance with the prescribed rules and process cycle time for the disposition of cases	SENA Cases Disposition Rate is 100% Labor Standards is 85%.	MALSU	Year round	n/a	n/a
 Strict implementation of Rules and Regulations on the Liquidation of Cash Advance. 	Implemented since 2011	Accountant /IMSD	Monthly	-	-
Conduct of Moral Recovery Program Seminar	Continue facilitation and conduct for levels 5-6.	IMSD	May 2015	MOOE	300,000.00
6. Strict adherence with the DOLE Code of Conduct	Implemented, all PFOs, Units are provided with a soft and hard copy of the DOLE Code of Conduct	IMSD	DAILY		None
6a. Re- visiting the Code of Conduct / re – orientation of all Focal Persons	Inclusion in the Annual/ Semestral Capacity Building/Training Plan/Orientation for Focal Persons on all DOLE Programs and Projects	IMSD	December 2015	-	
Strict adherence to the DOLE Citizens' Charter and;	Implemented, each PFO, Units are provided with a soft and hard copy of the DOLE Citizens' Charter	IMSD	DAILY		
7a. Re – visiting on the Anti- Red Tape Campaign			December 2015	-	None



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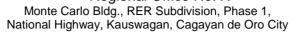


FIDP- FORM Δ

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8. Installation of CCTV Camera	Canvassing process.	IMSD	2nd Quarter of 2015	-	None
C. OBSERVANCE OF THE RULE OF LAW		'			
 Speedy resolution of Administrative Complaints/ Cases especially Graft and Corruption related complaints/cases 	- 100% Resolution of cases filed	Resident Auditor/ MALSU	MONTHLY	-	None
 1a. Quarterly monitoring of Status of Cases and Complaints against DOLE Officials and Employees 1b. Creation of Public Assistance and Complaints Desk Officers (PACDO) to all PFOs and Units in the 	 Quarterly monitoring report submitted to Legal Service Monthly submission of ARTA reports to 	IMSD	QUARTERLY	-	None None
Regional Office	FMS	IMSD	MONTHLY	-	
). DEMOCRATIC GOVERNANCE					
Operationalization of the Tripartite Efficiency and Integrity Board (TEIBS)	TEIBS Created	IMSD / TSSD	2011 – 2015	-	None
2. Management Committee Meeting (MANCOM)	Monthly Meeting conducted	IMSD/TSSD / PFO	MONTHLY/ BI-MONTHLY/ WEEKLY DEPENDING ON THE NEED	-	None



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3. REGIONAL COORDINATING COMMITTEE (RCC)	Monthly Meeting conducted	IMSD	MONTHLY	-	-
4. QUARTERLY MEDIA FORUM	Quarterly Press Briefing	IMSD	QUARTERLY	-	-

Prepared by:

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OIC-Chief IMSD/ Admin. Officer V

Approved by:

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Regional Director