



## AGENCY EFFICIENCY AND INTEGRITY DEVELOPMENT PLAN SEMESTRAL REPORT

Agency Name: DEPARTMENT OF LABOR AND EMPLOYMENT, REGIONAL OFFICE X

Reporting Period: January 9, 2015

EIDP COMPONENT		STATUS/ ACTION TAKEN	MEANS OF VERIFICATION	REMARKS
<b>A</b>	<b>TRANSPARENCY</b>	Adherence to <b>DBM CIRCULARS /DOLE - CO policy</b> on the postings to DOLE Website the following: 1. <b>DOLE Citizens' Charter</b> 2. <b>Transparency Seal</b> per General Appropriations Act 3. Complete Submission of 2013 SALN -- <b>CO policy</b> on the postings to DOLE the following: 1. AO 35, S.2014 NO GIFT , NO BRIBE POLICY	Posted in the DOLE X Website           Posted at the DOLE-RO X office and all PFOs	Promoting by all means Transparency in all DOLE X Programs and Projects implementation
<b>B</b>	<b>ACCOUNTABILITY</b>	Awareness and Strict implementation of <b>RA 6713, DOLE CODE OF CONDUCT and ISO Certification.</b>	Inclusion of RA 6713, DOLE Code of Conduct and promoting during the conduct of orientation seminar to new entrant to DOLE and during conduct of refresher course/ enhancement training for our focal persons.	Ensuring that all employees in the RO are aware of their responsibilities and accountabilities at all times.



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
 Regional Office No. X  
 Monte Carlo Bldg., RER Subdivision, Phase 1,  
 National Highway, Kauswagan, Cagayan de Oro City



EIDP- FORM C

EIDP COMPONENT		STATUS/ ACTION TAKEN	MEANS OF VERIFICATION	REMARKS
<b>C</b>	<b>RESPECT FOR THE RULE OF LAW</b>	To strictly ensure that process cycle time in all the process especially the frontline services as stated in the Citizens Charter are really followed for client satisfaction.	Monthly /quarterly /semestral reports generated and reported to different concerned offices in DOLE.	Aiming for a speedy, prompt service delivery at all times.
<b>D</b>	<b>PARTNERSHIP FOR DEMOCRATIC GOVERNANCE</b>	<ul style="list-style-type: none"> <li>- Forging MOU , convergence and collaborations of programs and projects among our stakeholders and other Government Agencies in the RO.</li> <li>- Adopting a Barangay / Community</li> </ul>	<p>BUB implementation is an example of partnership among Government Agencies.</p> <p>-MOU Signing last October 31, 2014 between Brgy. Taguima and Barangay Pan-ay Diot of LGU Tudela Misamis Occidental and Misamis Occidental Association of Family Welfare Committees (MOAFWC) through DOLE- Misamis Occidental PFO.</p>	

Prepared by:

**LUCILA S. PULVERA**

OIC-Chief IMSD/ Admin. Officer V

Approved by:

**RAYMUNDO G. AGRAVANTE**

Regional Director