

**CY 2014 FINANCIAL PLAN**

(In Thousand Pesos)

BED No. 1

**DEPARTMENT** : Department of Labor and Employment  
**AGENCY** : Office of the Secretary  
**Operating Unit** : DOLE Region X  
**Organization Code** :

Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM									
	ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
					Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
	(1)	(4)			(5) = (3) + (4)	(6) = (11) + (16)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
<b>Part A</b>														
<b>I. Budget Year/Appropriation</b>														
<b>General Administration and Support</b>														
PS														
MOOE														
CO														
<b>PERSONAL SERVICES</b>														
<b>Total Salaries of Permanent Positions</b>	17,658	6,683	24,341	24,111	6,010	6,027	6,037	6,037	24,111					
<b>Other Compensation:</b>	4,749	1,957	6,706	5,669	849	2,217	717	1,887	5,669	-	-	-	-	-
Personnel Economic Relief Allowance	1148.27	435.73	1,584	1584	396	396	396	396	1,584					
Representation Allowance	495	165	660	612	153	153	153	153	612					
Transportation Allowance	495	165	660	612	153	153	153	153	612					
Clothing Allowance	325	0	325	330	0	330	0	0	330					
Productivity Incentive Benefits	128	0	128	132	132	0	0	0	132					
Other Personnel Benefits	994	0	994	0					-					
Bonus	998	1025.9	2,024	2009	0	1004.5	0	1004.5	2,009					
Cash Gift	165	165	330	330	0	165	0	165	330					
Step Increments for Length of Service	1	0	1	60	15	15	15	15	60					
<b>Fixed Personnel Expenditures:</b>	2,426	868	3,294	3,271	818	818	818	818	3,271	-	-	-	-	-
Retirement and Life Insurance Premiums	2,123	791	2,914	2,893	723	723	723	723	2893					
Pag-I.B.I.G Premiums	52	29	81	79	20	20	20	20	79					
Phil-Health Contributions	192	28	220	220	55	55	55	55	220					
Employees Compensation and Insurance Premiums	59	21	80	79	20	20	20	20	79					
<b>Total Personal Services</b>	24,833	9,508	34,341	33,051	7,677	9,061	7,572	8,741	33,051	-	-	-	-	-
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>														
Traveling Expenses -	489	144		158	25	35	45	53	158					
TEV	489	144	633	-					-					
Traveling	-	-	-	158	25	35	45	53	158					
Traveling Expenses - Foreign	-	-	-	-					-					
Training and Seminar Expenses	470	62	532	20	5	5	5	5	20					
Scholarship Grants/Expenses	-	-	-	-					-					
Office Supplies Expenses	272	64	336	140	30	35	40	35	140					
Accountable Forms Expenses	-	-	-	18	5	5	5	5	18					

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	ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
					Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
Food Supplies Expenses	-		-	35	9	9	9	9	35					
Drugs and Medicines Expenses	-		-	17	4	4	4	4	17					
Fuel, Oil and Lubricants Expenses	230	38	268	105	23	25	30	27	105					
Other Supplies and Materials Expenses	11	-	11	35	9	9	9	9	35					
Water Expenses	70	14	84	120	30	30	30	30	120					
Electricity Expenses	762	140	902	580	145	145	145	145	580					
Postage and Courier Services	25	18	43	20	5	5	5	5	20					
Mobile	59	20	79	40	10	10	10	10	40					
Landline	31	29	60	80	20	20	20	20	80					
Internet Subscription Expenses	55	20	75	40	10	10	10	10	40					
Cable Satellite, Telegraph and Radio Expenses	18	2	20	20	5	5	5	5	20					
Extraordinary and Miscellaneous Expenses	87	23	110	110	28	28	28	28	110					
Auditing Services	10	-	10	-					-					
Consultancy Services	235	50	285	-					-					
Other Professional Services	49	74	123	96	24	24	24	24	96					
Janitorial Services	-	-	-	96	24	24	24	24	96					
Security Services	87	32	119	128	32	32	32	32	128					
Repairs and Maintenance - Investment Property	-		-	-					-					
Communication Networks			-	-					-					
Buildings	-		-	72	18	18	18	18	72					
Other Structures	-		-	9	2	2	2	2	9					
Office Equipment	7	-	7	36	9	9	9	9	36					
Information and Communication Technology Equipment	2		2	-					-					
Communication Equipment	-		-	-					-					
Printing Equipment	-		-	-					-					
Other Machinery and Equipment	-		-	-					-					
Motor Vehicles	103		103	36	9	9	9	9	36					
Repair and Maintenance - Furniture and Fixtures	50	-	50	19	5	5	5	5	19					
Leasehold Improvement, Bldg	393	816	1,209											
Other Property, Plant and Equipment	-		-	9	2	2	2	2	9					
Other Maintenance & Operating Expenses	121	30	151	-					-					
Subsidies - Others	-		-	-					-					
Taxes, Duties and Licences	50	-	50	39	-	-	39	-	39					
Fidelity Bond Premiums	27	6	33	1	-	-	1	-	1					
Insurance Expenses	151	-	151	40	5	5	20	10	40					
Advertising Expenses	10	10	20	6	2	2	2	2	6					
Printing and Publication Expenses	142	31	173	51	13	13	13	13	51					
Representation Expenses	151	254	405	120	30	30	30	30	120					

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Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM									
	ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
					Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
Transportation and Delivery Expenses	18	12	30	30	8	8	8	8	30					
Rents - Building and Structures	1,749	631	2,380	-					-					
Rents - Motor Vehicles	-		-	-					-					
Rents - Equipment	-		-	2,074	519	519	519	519	2,074					
Membership Dues and Contributions to Organizations	-		-	-					-					
Subscription Expenses	13	7	20	20	5	5	5	5	20					
<b>Total Maintenance and Other Operating Expenses</b>	<b>5,947</b>	<b>2,527</b>	<b>7,840</b>	<b>4,420</b>	<b>1,067</b>	<b>1,084</b>	<b>1,159</b>	<b>1,109</b>	<b>4,420</b>	-	-	-	-	-
<b>CAPITAL OUTLAY</b>				-										
Office Equipment	501	-	501	-										
Motor Vehicles	7,197	-	7,197	-										
Furnitures, Fixtures and Office Equipment	481	423	904	-										
Information Technology (IT) Equipment Outlay	8		8	-										
<b>Total Capital Outlay</b>	<b>8,187</b>	<b>423</b>	<b>8,610</b>	<b>-</b>	-	-	-	-	-	-	-	-	-	-
<b>Operations</b>														
<b>MFO 2: EMPLOYMENT FACILITATION AND CAPABILITY BUILDING SERVICES</b>														
<b>a. Conduct of training, livelihood and enterprise development and other capacity building programs for students, youths and disabled workers and for the rural workders including programs for self-organization for plantation workers</b>														
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>														
Traveling Expenses - TEV	296	48	344	2,939	728	957	812	443	2,939					
Traveling	296	48	344	2,939	728	957	812	443	2,939					
Traveling Expenses - Foreign				-					-					
Training and Seminar Expenses	218		218	4,307	1,077	1,400	1,184	646	4,307					
Scholarship Grants/Expenses				-					-					
Office Supplies Expenses	234		234	2,989	738	974	826	451	2,989					
Accountable Forms Expenses				-					-					
Food Supplies Expenses				-					-					
Drugs and Medicines Expenses				-					-					
Fuel, Oil and Lubricants Expenses	60		60	-					-					
Other Supplies and Materials Expenses	14		14	-					-					
Water Expenses				-					-					

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	ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)														
					Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total										
Electricity Expenses				-																				
Postage and Courier Services	27		27	-																				
Mobile	31		31	-																				
Landline	19		19	866	217	217	217	217	866															
Internet Subscription Expenses	24		24	69	17	17	17	17	69															
Cable Satellite, Telegraph and Radio Expenses			-	-																				
Extraordinary and Miscellaneous Expenses			-	-																				
Auditing Services			-	-																				
Consultancy Services			-	-																				
Other Professional Services	469	130	599	1,604	401	401	401	401	1,604															
Janitorial Services				-																				
Security Services				-																				
Repairs and Maintenance - Investment Property				-																				
Communication Networks				-																				
Buildings				-																				
Other Structures				-																				
Office Equipment				62	16	16	16	16	62															
Information and Communication Technology Equipment				-																				
Communication Equipment				-																				
Printing Equipment				-																				
Other Machinery and Equipment				-																				
Motor Vehicles				-																				
Repair and Maintenance - Furniture and Fixtures				45	11	11	11	11	45															
Building and Other Structures				-																				
Building	19		19	-																				
Other Property, Plant and Equipment				-																				
Subsidies - Others	22,021	4,638	26,659	134,917	28,301	55,324	43,189	8,103	134,917															
Taxes, Duties and Licences				-																				
Fidelity Bond Premiums				-																				
Insurance Expenses				-																				
Advertising Expenses	1		1	10	3	3	3	3	10															
Printing and Publication Expenses	60		60	104	26	26	26	26	104															
Representation Expenses	238		238	2,787	697	697	697	697	2,787															
Transportation and Delivery Expenses				-																				
Rents - Building and Structures				-																				
Rents - Motor Vehicles				-																				
Rents - Equipment				-																				
Membership Dues and Contributions to Organizations				-																				

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	ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)					
					Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total	
Subscription Expenses				-						-					
<b>Total Maintenance and Other Operating Expenses</b>	23,731	4,816	28,546	150,699	32,231	60,041	47,398	11,029	150,699	-	-	-	-	-	
<b>b. Support services for employment generation for the vulnerable sector to help them graduate into more more productive remunerative, secured or more formal employment or livelihood</b>															
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>															
Traveling Expenses -	68	67	135	400	80	100	110	110	400						
TEV			-	-					-						
Traveling	68	67	135	400	80	100	110	110	400						
Traveling Expenses - Foreign			-	-					-						
Training and Seminar Expenses	-	-	-	10	2	2	3	3	10						
Scholarship Grants/Expenses			-	-					-						
Office Supplies Expenses	13	-	13	81	15	20	25	21	81						
Accountable Forms Expenses				-					-						
Food Supplies Expenses				-					-						
Drugs and Medicines Expenses				-					-						
Fuel, Oil and Lubricants Expenses	73	-	73	-					-						
Other Supplies and Materials Expenses				-					-						
Water Expenses				-					-						
Electricity Expenses				-					-						
Postage and Courier Services				-					-						
Mobile	8	-	8	-					-						
Landline				-					-						
Internet Subscription Expenses				58	14	15	15	14	58						
Cable Satellite, Telegraph and Radio Expenses				-					-						
Extraordinary and Miscellaneous Expenses				-					-						
Auditing Services				-					-						
Consultancy Services				-					-						
Other Professional Services				56	14	14	14	14	56						
Janitorial Services				-					-						
Security Services				-					-						
Repairs and Maintenance - Investment Property				-					-						
Communication Networks				-					-						
Buildings				-					-						
Other Structures				-					-						

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	ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
					Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
Office Equipment				17	3	4	5	5	17					
Information and Communication Technology Equipment				-					-					
Communication Equipment				-					-					
Printing Equipment				-					-					
Other Machinery and Equipment				-					-					
Motor Vehicles				-					-					
Repair and Maintenance - Furniture and Fixtures				-					-					
Building and Other Structures				-					-					
Building				-					-					
Other Property, Plant and Equipment				-					-					
Subsidies - Others				-					-					
Taxes, Duties and Licences				-					-					
Fidelity Bond Premiums				-					-					
Insurance Expenses				-					-					
Advertising Expenses				2	-	-	2	-	2					
Printing and Publication Expenses	37	-	37	39	9	10	10	10	39					
Representation Expenses	32		32	40	10	10	10	10	40					
Transportation and Delivery Expenses	11		11	10	2	3	3	2	10					
Rents - Building and Structures				-					-					
Rents - Motor Vehicles				-					-					
Rents - Equipment				-					-					
Membership Dues and Contributions to Organizations				-					-					
Subscription Expenses				-					-					
<b>Total Maintenance and Other Operating Expenses</b>	<b>242</b>	<b>67</b>	<b>309</b>	<b>713</b>	<b>149</b>	<b>178</b>	<b>197</b>	<b>189</b>	<b>713</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>MFO 3: LABOR FORCE WELFARE SERVICES</b>														
<b>2 Worker's Organization and Tripartism and Empowerment Programs</b>														
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>														
Traveling Expenses - TEV	108	-	108	60	15	15	15	15	60					
Traveling	108		108	60	15	15	15	15	60					
Traveling Expenses - Foreign				-					-					
Training and Seminar Expenses				-					-					
Scholarship Grants/Expenses				-					-					
Office Supplies Expenses	7		7	9	2	3	3	1	9					

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	ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)									
					Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total					
Accountable Forms Expenses				-															
Food Supplies Expenses				5	1	1	1	2	5										
Drugs and Medicines Expenses				-					-										
Fuel, Oil and Lubricants Expenses				6	2	1	2	1	6										
Other Supplies and Materials Expenses				2	-	-	1	1	2										
Water Expenses				-					-										
Electricity Expenses	31		31	20	5	5	5	5	20										
Postage and Courier Services				-					-										
Mobile	5		5	1	0	0	0	0	1										
Landline				2	1	1	1	1	2										
Internet Subscription Expenses				-					-										
Cable Satellite, Telegraph and Radio Expenses				-					-										
Extraordinary and Miscellaneous Expenses				-					-										
Auditing Services				-					-										
Consultancy Services				-					-										
Other Professional Services				10	3	3	3	3	10										
Janitorial Services				-					-										
Security Services				-					-										
Repairs and Maintenance - Investment Property				-					-										
Communication Networks				-					-										
Buildings				-					-										
Other Structures				-					-										
Office Equipment	8		8	-					-										
Information and Communication Technology Equipment				-					-										
Communication Equipment				-					-										
Printing Equipment				-					-										
Other Machinery and Equipment				-					-										
Motor Vehicles				-					-										
Repair and Maintenance - Furniture and Fixtures				-					-										
Building and Other Structures				-					-										
Building				-					-										
Other Property, Plant and Equipment				-					-										
Subsidies - Others	168	302	470	470	60	60	176	176	470										
Taxes, Duties and Licences				-					-										
Fidelity Bond Premiums				-					-										
Insurance Expenses				-					-										
Advertising Expenses				-					-										
Printing and Publication Expenses	18		18	22	5	6	6	5	22										

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					Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
Representation Expenses	9		9	10	3	3	3	3	10					
Transportation and Delivery Expenses				-					-					
Rents - Building and Structures	510	227	737	-					-					
Rents - Motor Vehicles				-					-					
Rents - Equipment	35		35	377	94	94	94	94	377					
Membership Dues and Contributions to Organizations				-					-					
Subscription Expenses				-					-					
<b>Total Maintenance and Other Operating Expenses</b>	<b>899</b>	<b>529</b>	<b>1,428</b>	<b>994</b>	<b>190</b>	<b>191</b>	<b>309</b>	<b>306</b>	<b>994</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>3 Rural and emergency Employment Services</b>														
<b>4 Workers' protection and welfare services</b>														
<b>c. Workers Amelioration and Welfare Services</b>														
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>														
Traveling Expenses -	46	84	130	130	33	33	33	33	130					
TEV				-					-					
Traveling	46	84	130	130	33	33	33	33	130					
Traveling Expenses - Foreign				-					-					
Training and Seminar Expenses	17		17	15	3	4	4	4	15					
Scholarship Grants/Expenses				-					-					
Office Supplies Expenses	15		15	28	7	7	7	7	28					
Accountable Forms Expenses				-					-					
Food Supplies Expenses				7	1	2	2	2	7					
Drugs and Medicines Expenses				-					-					
Fuel, Oil and Lubricants Expenses	58		58	21	5	5	5	5	21					
Other Supplies and Materials Expenses				14	3	4	4	3	14					
Water Expenses				-					-					
Electricity Expenses				-					-					
Postage and Courier Services	7		7	1	0	0	0	0	1					
Mobile	6		6	10	3	3	3	3	10					
Landline	1		1	20	5	5	5	5	20					
Internet Subscription Expenses	3		3	3	1	1	1	1	3					
Cable Satellite, Telegraph and Radio Expenses	2		2	2	1	1	1	1	2					
Extraordinary and Miscellaneous Expenses				-					-					
Auditing Services				-					-					
Consultancy Services				-					-					



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	ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
					Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
Other Professional Services				38	10	10	10	10	38					
Janitorial Services				-					-					
Security Services				-					-					
Repairs and Maintenance - Investment Property				-					-					
Communication Networks				-					-					
Buildings				-					-					
Other Structures				-					-					
Office Equipment				17	4	4	4	4	17					
Information and Communication Technology Equipment				-					-					
Communication Equipment				-					-					
Printing Equipment				-					-					
Other Machinery and Equipment				-					-					
Motor Vehicles	16		16	-					-					
Repair and Maintenance - Furniture and Fixtures				-					-					
Building and Other Structures				-					-					
Building	3		3	-					-					
Other Property, Plant and Equipment				-					-					
Subsidies - Others				-					-					
Taxes, Duties and Licences				-					-					
Fidelity Bond Premiums				-					-					
Insurance Expenses				-					-					
Advertising Expenses				4	1	1	1	1	4					
Printing and Publication Expenses	55		55	35	9	9	9	9	35					
Representation Expenses	5		5	50	13	13	13	13	50					
Transportation and Delivery Expenses	8		8	6	2	2	2	2	6					
Rents - Building and Structures				-					-					
Rents - Motor Vehicles				-					-					
Rents - Equipment				-					-					
Membership Dues and Contributions to Organizations				-					-					
Subscription Expenses				-					-					
<b>Total Maintenance and Other Operating Expenses</b>	<b>241</b>	<b>84</b>	<b>325</b>	<b>401</b>	<b>98</b>	<b>101</b>	<b>101</b>	<b>100</b>	<b>401</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>MFO 4: EMPLOYMENT REGULATION SERVICES</b>														
<b>5 Enforcement of labor laws, regulations and standards</b>														
<b>PERSONAL SERVICES</b>														
<i>Total Salaries of Permanent Positions</i>	3,373	966	4,339	3,988	997	997	997	997	3,988					
<i>Other Compensation:</i>	582	283	865	738	91	317	69	262	738	-	-	-	-	-

**CY 2014 FINANCIAL PLAN**

(In Thousand Pesos)

BED No. 1

**DEPARTMENT** : Department of Labor and Employment  
**AGENCY** : Office of the Secretary  
**Operating Unit** : DOLE Region X  
**Organization Code** :

Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM									
	ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
					Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
Personnel Economic Relief Allowance	204.45	59.55	264	264	66	66	66	66	264					
Representation Allowance	45	3	48	0	0	0	0	0	0					
Transportation Allowance	45	3	48	0	0	0	0	0	0					
Clothing Allowance	55	0	55	55	0	55	0	0	55					
Productivity Incentive Benefits	22	0	22	22	22	0	0	0	22					
Overseas Allowances			0	0	0	0	0	0	0					
Bonus	177.79	184.21	362	332	0	166	0	166	332					
Cash Gift	27.5	27.5	55	55	0	27.5	0	27.5	55					
Step Increments for Length of Service	5.24	5.76	11	10	2.5	2.5	2.5	2.5	10					
<b>Fixed Personnel Expenditures:</b>	450	139	589	544	136	136	136	136	544	-	-	-	-	-
Retirement and Life Insurance Premiums	390	131	521	479	120	120	120	120	479					
Pag-I.B.I.G Premiums	11	3	14	13	3	3	3	3	13					
Phil-Health Contributions	39	1	40	39	10	10	10	10	39					
Employees Compensation and Insurance Premiums	10	4	14	13	3	3	3	3	13					
<b>Total Personal Services</b>	4,405	1,388	5,793	5,270	1,224	1,450	1,202	1,395	5,270	-	-	-	-	-
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>														
Traveling Expenses -	524	91	615	3,810	635	1,270	1,270	635	3,810					
TEV			-	-										
Traveling	524	91	615	3,810	635	1,270	1,270	635	3,810					
Traveling Expenses - Foreign			-	-										
Training and Seminar Expenses	20	35	55	555	139	139	139	139	555					
Scholarship Grants/Expenses			-	-	-	-	-	-	-					
Office Supplies Expenses	20	10	30	54	14	14	14	14	54					
Accountable Forms Expenses				7	-	2	3	2	7					
Food Supplies Expenses				13	3	3	3	3	13					
Drugs and Medicines Expenses				7	1	2	2	2	7					
Fuel, Oil and Lubricants Expenses	47	50	97	40	8	12	12	8	40					
Other Supplies and Materials Expenses	1		1	13	3	3	4	3	13					
Water Expenses			-	-					-					
Electricity Expenses			-	-					-					
Postage and Courier Services	13		13	17	1	5	7	4	17					
Mobile	28		28	35	8	9	10	8	35					
Landline	19		19	511	127	128	128	128	511					
Internet Subscription Expenses	23		23	35	8	9	9	9	35					
Cable Satellite, Telegraph and Radio Expenses	11		11	18	4	5	5	4	18					
Extraordinary and Miscellaneous Expenses			-	-					-					
Auditing Services			-	-					-					

**CY 2014 FINANCIAL PLAN**

(In Thousand Pesos)

BED No. 1

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**Organization Code** :

Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM																			
	ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)														
					Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total										
	Consultancy Services					-	-						-											
Other Professional Services	43		43	38	9	10	10	9	38															
Janitorial Services				38	9	10	10	9	38															
Security Services				50	12	13	13	12	50															
Repairs and Maintenance - Investment Property				-					-															
Communication Networks				-					-															
Buildings				-					-															
Other Structures				-					-															
Office Equipment				5	1	1	2	1	5															
Information and Communication Technology Equipment				1		1	-	-	1															
Communication Equipment				-					-															
Printing Equipment				-					-															
Other Machinery and Equipment				-					-															
Motor Vehicles				5	2	1	1	1	5															
Repair and Maintenance - Furniture and Fixtures				2		1	1	-	2															
Building and Other Structures				-					-															
Building				-					-															
Other Property, Plant and Equipment				2			-	2	2															
Subsidies - Others				-					-															
Taxes, Duties and Licences				-					-															
Fidelity Bond Premiums				-					-															
Insurance Expenses				-					-															
Advertising Expenses	1		1	2	1	1	-	-	2															
Printing and Publication Expenses	141		141	120	20	30	40	30	120															
Representation Expenses	8		8	100	20	25	25	30	100															
Transportation and Delivery Expenses	1		1	15	2	3	4	6	15															
Rents - Building and Structures				-					-															
Rents - Motor Vehicles				-					-															
Rents - Equipment				-					-															
Membership Dues and Contributions to Organizations				-					-															
Subscription Expenses				-					-															
<b>Total Maintenance and Other Operating Expenses</b>	901	186	1,087	5,493	1,027	1,697	1,712	1,059	5,493	-	-	-	-	-										
<b>6 Settlement and disposition of labor disputes through collective bargaining</b>																								
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																								
Traveling Expenses -	104	49	153	153	38	38	38	38	153															





**CY 2014 FINANCIAL PLAN**  
(In Thousand Pesos)

BED No. 1

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**AGENCY** : Office of the Secretary  
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**Organization Code** :

Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM																				
	ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)															
					Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total											
	Mobile	6				6																			
Landline																									
Internet Subscription Expenses				6	2	2	2	2	6																
Cable Satellite, Telegraph and Radio Expenses			-	-																					
Extraordinary and Miscellaneous Expenses			-	-																					
Auditing Services			-	-																					
Consultancy Services			-	-																					
Other Professional Services	161	70	231	281	70	70	70	70	281																
Janitorial Services			-	-																					
Security Services			-	-																					
Repairs and Maintenance - Investment Property			-	-																					
Communication Networks			-	-																					
Buildings			-	-																					
Other Structures			-	-																					
Office Equipment			-	-																					
Information and Communication Technology Equipment			-	-																					
Communication Equipment			-	-																					
Printing Equipment			-	-																					
Other Machinery and Equipment			-	-																					
Motor Vehicles			-	-																					
Repair and Maintenance - Furniture and Fixtures			-	-																					
Building and Other Structures			-	-																					
Building			-	-																					
Other Property, Plant and Equipment			-	-																					
Subsidies - Others			-	-																					
Taxes, Duties and Licences			-	-																					
Fidelity Bond Premiums			-	-																					
Insurance Expenses			-	-																					
Advertising Expenses			-	-																					
Printing and Publication Expenses	173	150	323	300	75	75	75	75	300																
Representation Expenses			-	-																					
Transportation and Delivery Expenses			-	-																					
Rents - Building and Structures			-	-																					
Rents - Motor Vehicles			-	-																					
Rents - Equipment			-	-																					
Membership Dues and Contributions to Organizations			-	-																					
Subscription Expenses			-	-																					
<b>Total Maintenance and Other Operating Expenses</b>	413	404	817	1,247	312	312	312	312	1,247	-	-	-	-	-											

**CY 2014 FINANCIAL PLAN**  
(In Thousand Pesos)

BED No. 1

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**Organization Code** :

Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM																			
	ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)														
					Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total										
	<b>CAPITAL OUTLAY</b>						-																	
Office Equipment				-																				
Motor Vehicles				-																				
Furnitures, Fixtures and Office Equipment			-	-																				
Information Technology (IT) Equipment Outlay	-	570	570	-																				
<b>Total Capital Outlay</b>	-	570	570	-																				
<b>b. Implementation of various Bottom-Up Budgeting Projects</b>																								
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																								
Traveling Expenses -	-	-	-	-																				
TEV				-																				
Traveling				-																				
Traveling Expenses - Foreign				-																				
Training and Seminar Expenses				-																				
Scholarship Grants/Expenses				-																				
Office Supplies Expenses				-																				
Accountable Forms Expenses				-																				
Food Supplies Expenses				-																				
Drugs and Medicines Expenses				-																				
Fuel, Oil and Lubricants Expenses				-																				
Other Supplies and Materials Expenses				-																				
Water Expenses				-																				
Electricity Expenses				-																				
Postage and Courier Services				-																				
Mobile				-																				
Landline				-																				
Internet Subscription Expenses				-																				
Cable Satellite, Telegraph and Radio Expenses				-																				
Extraordinary and Miscellaneous Expenses				-																				
Auditing Services				-																				
Consultancy Services				-																				
Other Professional Services				-																				
Janitorial Services				-																				
Security Services				-																				
Repairs and Maintenance - Investment Property				-																				
Communication Networks				-																				

**CY 2014 FINANCIAL PLAN**

(In Thousand Pesos)

BED No. 1

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Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM																			
	ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)														
					Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total										
Buildings				-						-														
Other Structures				-						-														
Office Equipment				-						-														
Information and Communication Technology Equipment				-						-														
Communication Equipment				-						-														
Printing Equipment				-						-														
Other Machinery and Equipment				-						-														
Motor Vehicles				-						-														
Repair and Maintenance - Furniture and Fixtures				-						-														
Building and Other Structures				-						-														
Building				-						-														
Other Property, Plant and Equipment				-						-														
Subsidies - Others	7,830	300	8,130	8,505	2,835	2,835	2,835	-	8,505															
Taxes, Duties and Licences																								
Fidelity Bond Premiums																								
Insurance Expenses																								
Advertising Expenses																								
Printing and Publication Expenses																								
Representation Expenses																								
Transportation and Delivery Expenses																								
Rents - Building and Structures																								
Rents - Motor Vehicles																								
Rents - Equipment																								
Membership Dues and Contributions to Organizations																								
Subscription Expenses																								
<b>Total Maintenance and Other Operating Expenses</b>	7,830	300	8,130	8,505	2,835	2,835	2,835	-	8,505	-	-	-	-	-										
<b>TOTAL, PROJECTS</b>				9,752	3,147	3,147	3,147	312	9,752															
<b>APPROPRIATIONS</b>																								
<b>II. Automatic Appropriation</b>																								
Retirement and Life Insurance Premiums																								
GASS	2,123	791	2,914	2,893	723	723	723	723	2,893															
Operations	390	131	521	479	120	120	120	120	479	-	-	-	-	-										





**CY 2014 FINANCIAL PLAN**

(In Thousand Pesos)

BED No. 1

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Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM									
	ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
					Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
Mobile	177	20	197	86	21	22	23	21	86					
Landline	77	29	106	1,479	369	370	370	370	1,479					
Internet Subscription Expenses	110	20	130	239	59	61	61	60	239					
Cable Satellite, Telegraph and Radio Expenses	31	2	33	40	10	11	11	10	40					
Extraordinary and Miscellaneous Expenses	87	23	110	110	28	28	28	28	110					
Auditing Services	10		10	-	-	-	-	-	-					
Consultancy Services	235	50	285	-	-	-	-	-	-					
Other Professional Services	728	274	1,002	2,165	541	542	542	541	2,165					
Janitorial Services				134	33	34	34	33	134					
Security Services	87	32	119	178	44	45	45	44	178					
Repairs and Maintenance - Investment Property														
Communication Networks														
Buildings	415	816	1,231	72	18	18	18	18	72					
Other Structures				9	2	2	2	2	9					
Office Equipment	15		15	147	35	36	38	37	147					
Information and Communication Technology Equipment				1	-	1	-	-	1					
Communication Equipment														
Printing Equipment														
Other MOOE	121	30	151	-										
Motor Vehicles	128		128	41	11	10	10	10	41					
Repair and Maintenance - Furniture and Fixtures	50		50	66	16	17	17	16	66					
Building and Other Structures														
Building														
Other Property, Plant and Equipment				11	2	2	2	4	11					
Subsidies - Others	30,019	5,240	35,259	143,892	31,195	58,218	46,200	8,278	143,892					
Taxes, Duties and Licences	50		50	39	-	-	39	-	39					
Fidelity Bond Premiums	27	6	33	1	-	-	1	-	1					
Insurance Expenses	152		152	40	5	5	20	10	40					
Advertising Expenses	12	10	22	27	7	7	8	6	27					
Printing and Publication Expenses	703	181	884	733	172	184	194	183	733					
Representation Expenses	454	254	708	3,147	782	787	787	792	3,147					
Transportation and Delivery Expenses	39	12	51	67	15	17	18	19	67					
Rents - Building and Structures	2,259	858	3,117											
Rents - Motor Vehicles														
Rents - Equipment	35		35	2,451	613	613	613	613	2,451					
Membership Dues and Contributions to Organizations				-	-	-	-	-	-					
Subscription Expenses	13	7	20	20	5	5	5	5	20					
<b>Total Maintenance and Other Operating Expenses</b>	<b>40,681</b>	<b>8,986</b>	<b>49,667</b>	<b>172,905</b>	<b>38,016</b>	<b>66,546</b>	<b>54,131</b>	<b>14,211</b>	<b>172,905</b>					

**CY 2014 FINANCIAL PLAN**

(In Thousand Pesos)

BED No. 1

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Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM															
	ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)										
					Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total						
<b>CAPITAL OUTLAY</b>																				
Office Equipment	501	-	501																	
Motor Vehicles	7,197	-	7,197																	
Furnitures, Fixtures and Office Equipment	481	423	904																	
Information Technology (IT) Equipment Outlay	8	570	578																	
<b>Total Capital Outlay</b>	<b>8,187</b>	<b>993</b>	<b>9,180</b>																	
<b>Recapitulation by MFO</b>																				
MFO 1	-	-	-	-	-	-	-	-	-	-										
MFO 2	23,973	4,882	28,855	151,412	32,380	60,219	47,595	11,218	151,412											
MFO 3	1,140	613	1,753	1,395	288	292	410	406	1,395											
MFO 4	5,783	1,648	7,431	11,196	2,358	3,255	3,021	2,562	11,196											
<b>sub-total</b>	<b>30,895</b>	<b>7,143</b>	<b>38,039</b>	<b>164,003</b>	<b>35,026</b>	<b>63,765</b>	<b>51,026</b>	<b>14,185</b>	<b>164,003</b>											
<b>Part B</b>																				
<b>Major Programs/Projects</b>																				
<b>KRA No. 2 - Poverty Reduction and Empowerment of the Poor and the Vulnerable</b>																				
<b>Program Budgeting:</b>																				
Community Based Employment Program (convergent program)																				
- Workers provided with various livelihood assistance/services (DILP)																				
- No. of beneficiaries under SPES																				
<b>Other Major Programs and Projects and monitored by the President through PMS</b>																				
Career Guidance Advocacy (convergent program)																				
- No. capacity building provided for employment service providers																				
- Participants covered																				

**CY 2014 FINANCIAL PLAN**  
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Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM															
	ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)										
					Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total						
	Strengthening the Labor Market Information (convergent program) - LMI published within one month after the reference quarter - xx																			

*Prepared by:*

*In coordination with:*

*Recommended by:*

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Administrative Officer V/Budget Officer III  
29-Nov-13

**CRISTE O. PERFECTO**  
Administrative Officer V/Planning Officer III  
29-Nov-13

**ATTY. ALAN M. MACARAYA, CEO III**  
Regional Director  
29-Nov-13