



RESOLUTION NO. 03
Series of 2018

**“Urging the National Tripartite Industrial Peace Council to Constitute a
Cement Industry Tripartite Council as a Sub-committee of the NTIPC”**

WHEREAS, it is the policy of the State to institutionalize tripartism in labor-management relations, with representatives from the government, employers, and workers, to serve as a continuing forum for tripartite advisement and consultation in encouraging reforms in government, empowering workers’ and employers’ organizations, enhancing their respective rights, attaining industrial peace, and improving productivity;¹

WHEREAS, the Secretary of Labor and Employment, as Chairperson of the National Tripartite Industrial Peace Council (NTIPC), upon consultation, may constitute an industry-wide tripartite council at the national level, which shall be considered as a sub-committee of the NTIPC;²

WHEREAS, cement is a critical component of infrastructure development and is strategically relevant to the “Build, Build, Build Program” of the government;

WHEREAS, the cement industry is a growing sector of the economy, and a sustainable and strong partner in nation building, particularly, manufacturing of various types of cement;

WHEREAS, the existing sixteen (16) integrated cement producers and two (2) grinding plants are located in Luzon, Visayas and Mindanao;

WHEREAS, the continuing increase in the demand of cement opened an opportunity for the entry of new players and for existing producers to set up new production lines;

WHEREAS, the robust construction activities is creating employment opportunities for thousands of workers;

WHEREAS, the majority of existing cement producers belongs to the Cement Manufacturers Association of the Philippines (CMAP), and the labor organizations in the cement industry are mostly independent local unions;

WHEREAS, there is a need to establish a tripartite council in the cement industry to enable the workers and their organizations, employers and their organizations, as well as other stakeholders in the cement industry to fully and actively participate in nation building, particularly in matters concerning workers’ and employers’ obligations, rights, and privileges towards enhancement of labor-management relations, maintenance of industrial peace, and promotion of decent work for all.

¹ Rule II, Declaration of Policy, DOLE Department Order No. 140-14.

² Section 1, Rule IV, Sub-committees of the NTIPC at the National Level, DOLE Department Order No. 140-14.

